



*Prevention & Medical Care
To Help You Live Better, Longer.*

Welcome to Valley Medical Group!

We are excited that you have chosen to join our team and look forward to developing a strong working relationship with you as you begin your work with us. We have developed a timeline for your first two years at Valley Medical Group. We hope that this will provide you with a structure for understanding VMG process.

We have a team of people that will work with you over the next several months to help make your onboarding process as successful as possible.

Business/ Contracts/compensation: Executive Vice President

VMG Clinical Practices: VMG Clinical Mentors, Clinical/Advisory Champions, VMG Assistant Medical Director of Quality

VMG Policy and Procedures: Medical Director, Practitioner Team Leaders

Check list for first 24 months at VMG:

- Orientation
- Billing tutorial
- Performance Reviews with Team Leader-3, 6, 9, 12,18, 24 months.
Financial/Compensation reviews with Executive Vice President-6,12,18 months.
- Clinical Tutorials- monthly and as needed.

Please feel free to reach out with questions or for clarification.

Welcome,

Paul Carlan, MD, President/CEO

John O'Sullivan, PT, DPT, Executive Vice President

Meghan Gump, MD, Medical Director, and Chair Board of Directors