

Valley Medical Group, P.C.
New Practitioner Ramp Up

Title: New Practitioner Ramp Up

Purpose: To create a standard expected ramp up for practitioners joining VMG.

Policy:

The goal will be for schedulers to set new practitioner ramp up based on experience at the time of hire. If a practitioner is not able to follow the purposed ramp up then the Team Leader should discuss with Medical Director to create a specific plan with timeframe. Medical Director will inform schedulers of any changes from expected ramp up.

Experienced MD-3 months
New Graduate MD-6 months
Experienced NP/PA (2 years)-4 months
New NP/PA-8 months.

Definitions:

Ramp up-Patient expected to be seen per day

Author	Meghan Gump, MD
Approval	Medical Director
Effective	May 2023
Review	
Revision	