

Valley Medical Group Diversity, Equity & Inclusion Committee Agenda 5-2-23

Facilitated by Jasmina Jalbert, LMHC, co-chair

Present: Tara Flippo (DEI Coordinator), John Novo, Jasmina Jalbert, Paul Carlan, Meghan Gump, Kalab Bekele, Whitney Robinson, TJ Sweeney, Niloufar Shoustari, Cathy Demers, Audra Winn
Absent: Jean Jacks, Joudy Dinnall, Shanice Romero

1. Approved minutes from 4/4/23:
Meghan and Paul/Tara motioned, all set by group
2. review community agreements of DEI mtngs
3. new business (at end): DEI training for all VMG on intranet now (Tara); Cathy shares so far 29 people have completed
4. Reminder to send your all staff announcements/emails to Tara for quick review

I. How are the DEI Ambassadors doing? Whitney (GHC) nothing new to report, John (EHC) nothing new to report; Kalab (AMC) asked for addtl labels/name tags for visibility, Shanice not here but nothing to report per Jasmina

II. Events for VMG in the community:

i. TJ Sweeney volunteers for being person for Greenfield June 10 Franklin County Pride for VMG staff and families

ii. Hampshire Pride Parade: Sat, May 6th at 11 AM.- from DEI Audra, John, Niloufar, Tara will be there, and so far 5 other staff/fams

III. DEI survey to staff/patients: Tara updated on this as it was a project she lead. Mixed responses- Meghan did suggest that we utilize an automated response to confirm we rec'd feedback in the future & then not engage heightened negativity

IV. Social networking groups: still at a bit of a standstill on this. not much interest outside of this DEI comm

V. DEI Retreat 6/22 3:30-5:30pm!

Tara hosting/ facilitating as educational event together, as well as team building

John provided feedback on wanting role play on how to deal with microaggressions

TJ suggested about scripts, videos for visual aids

John also offered MI program to code as a help with this, esp for open language

We hope to have time to do all of this as we need both connection and action!

VI. Live webinar on healthcare for trans people, Meghan shared this info: TJ, Jasmina going, invite to all DEI end of May

Start 12pm
meeting ended 12:49pm
via zoom.

*Respectfully submitted,
Audra Winn
5/2/23*