

Title: Medical Evaluation for Fit Testing

Purpose: Define the Requirement for Completion of the Medical Evaluation for Fit Testing Including the Questionnaire.

Policy: All employees/practitioners needing to complete fit testing will complete the medical evaluation according to the defined requirements.

Medical Evaluation and Questionnaire Requirements

The requirements of the medical evaluation and for using the questionnaire are provided below:

A physician or other licensed health care professional (PLHCP) is identified to perform all medical evaluations using the medical questionnaire of the Respiratory Protection standard or a medical examination that obtains the same information.

A follow up medical examination will be provided for any employee who gives a positive response to any question among questions 1 through 8 in Part A Section 2, of Appendix C, or whose initial medical examination demonstrates the need for a follow-up medical examination.

An opportunity to discuss the questionnaire and examination results with the PLHCP will be provided when requested by the employee.

The medical questionnaire and examinations will be administered confidentially during the employee's normal working hours or at a time and place convenient to the employee and in a manner that ensures that he or she understands its content. All employee responses are confidential and must not be reviewed by the employer and the questionnaire must be provided directly to PLHCP.

Completion of the questionnaire:

Employees will complete the questionnaire during normal working hours, or at a time and place that is convenient to the employee. To maintain employee confidentiality, a completed questionnaire is to be placed in a sealed envelope addressed to VMG Human Resources who will ensure confidential delivery of the completed form to the designated health care professional who will review the form.

To the employer: Answers to questions in Section 1, and to question 9 in Section 2 of Part A, do not require a medical examination.

Completed medical questionnaires will be confidentially maintained with all similar employee health documents and information as directed by Human Resources.

References:

OSHA's Respiratory Protection standard (29 CFR 1910.134)

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Effective	New May 28, 2020
Review	
Revision	