



*Prevention & Medical Care
To Help You Live Better, Longer.*

New Practitioner Review Process

Team Leader Weekly check-ins:

- 1. Assess that new practitioner adequately understands their role at VMG.**
- 2. Is “the work” what they expected?**
- 3. Does the new practitioner understand “the why?” of VMG process? Questions?**
- 4. Do they feel supported in their work? If not what needs to be done to help? NTL, MA, billing etc.**
- 5. What ideas does the new practitioner have regarding personal growth opportunities?**
- 6. What feedback does the new practitioner have re: onboarding and VMG process?**
- 7. Progress on checklist?**
- 8. Schedule Ramp-up?**
- 9. Place in community? Family happy?**

Team Leader Formal Review:

- 1. Review understanding of Compact and daily work expectations.**
- 2. Snapshot review-identify growth opportunities.**
- 3. Create strategy for improving performance on Quality Goals.**
- 4. Review feedback from NTL/MA/peers.**
- 5. Review Self-Assessment form**