

DEI Committee Meeting Minutes 9-5-23

Present: Audra Winn, Paul Carlan, Whitney Robinson, Tara Flippo, John Novo, Jean Jacks, Cathy Demers, Joudy Dinnall, Shanice Romero

Excused: Jasmina Jalbert

Absent: Kalab Bekele and Niloufar Shoushtari

1) Welcome

2) Minutes 8/1/23 approved.

3) Reviewed community agreements and recommit to confidentiality. Explored how to request information for applicants in the future. Tara and Paul will relook at the form.

4) Discussed how to make space for conflict and growth in the future within our committee when there are differences of opinion or miscommunication. Discussed asking for feedback and trying to be open to feedback. Discussed granting grace to each other. Discussed creating space for everyone to speak and be heard. Acknowledging that some people may be more comfortable sharing.

5) DEI Member Applications: reviewed what we are looking for in applicants from the charter. We are looking for 6 new members for October/December openings. There are 6 applicants. Reviewed that Tara will do an orientation for all new members. All members will be welcomed to October meeting.

All members were unanimously voted to join the committee

Aviva Rabins Health Center: AMC Job Title: RN

Michael Perkalis Health Center: NHC Job Title: Receptionist

Rebekah Diky Health Center: GHC Job Title: Physician Assistant and Co-Team Leader

Sara Boisvert Health Center: Greenfield Health Center Job Title: Outreach Specialist

Shai Lev-King Health Center: GHC Job Title: FNP

Shawn O'Connell Health Center: GHC Job Title: Medical receptionist

6) Discussed Jasmina Jalbert's end of term as co-chair December 2023 and we will be looking for applications from within committee to fill role. Tara reminded us on how work can be shared among committee members

Adjourn 12:44