**Diversity, Equity, Inclusion (DEI) Committee Application**

The DEI Committee operates as an advising group for the Board of Directors, the Senior Leadership Team and the DEI Coordinator to help ensure accountability in the areas of DEI. Furthermore, the DEI Committee will:

* Explore opportunities for improvement within our medical practice concerning DEI.
* Examine employment practices & policies to encourage hiring, advancement, and retention of marginalized groups.
* Identify barriers to equal opportunity in the workplace, provide education & direct resources, and encourage dialogue to promote DEI.
* Provide resources to educate and address the health inequities experienced by marginalized groups and in particular by BIPOC & LGBTQ+ patients.

Our ideal committee applicants have:

* + A strong commitment to health equity and diversity & inclusion, demonstrated through academic, employment, and/or life experience;
* Commitment and/or interest in DEI across race, ethnicity, gender expression, sexual orientation, religion class, disability, age, language, and neurodiversity.
  + A desire to develop policies and practices to operationalize health equity & DEI;
  + Ability to commit approximately up to 1 hour per week during your regular work hours to tasks and/or meetings related to the work of the Committee;
  + Strong partnering and teamwork skills;
  + Ability to listen, learn, and work respectfully and collaboratively with people who have social identities different from your own;
  + Ability to collaborate with cultural humility and willingness to have difficult conversations;
  + Those who belong to underrepresented social identities, in particular, BIPOC & LGBTQ+ staff strongly encouraged to apply

***Please Complete and Return the Application to the DEI coordinator.***

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| Your Name | Health Center | Job Title |
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What does Diversity, Equity, and Inclusion mean to you, and why are they important?

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Briefly, tell us how you would bring a diverse perspective and/or life experiences to the committee.

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Finally, tell us about a time when you advocated for Diversity, Equity, and/or Inclusion. Describe the situation, the actions you took, and the outcome.

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